

DAFTAR PUSTAKA

- Abdiguzel, Z., Ozcinar, M. F., & Karadal, H. (2020). Does Servant Leadership Moderate the Link Between Strategic Human Resource Management on Rule Breaking and Job Satisfaction. *European Research on Management and Business Economics*, 1-7.
- Aditeresna, K. A., & Mujiati, N. W. (2018). Pengaruh Kompensasi, Kepuasan Kerja dan Pengembangan Karir Terhadap Retensi Karyawan di Kuta Bex Hotel. *E-Jurnal Manajemen Unud*, 7(11):5814-5845.
- Agustinningtyas, P. S., & Dewi, I. A. (2020). The Mediating of Job Satisfaction on Effect of Organizational. *Commitment and Compensation Turnover Intention*, 7(5):46-61.
- Al Shawabkeh, K. M. (2017). Career Path Development and its Impact on Organizational Citizenship Behavior in Greater Amman Municipality. *International Journal of Business and Management*, 12(3):79-91.
- Alkahtani, A. H. (2015). Investigating Factors that Influence Employees' Turnover Intention: A Review of Existing Empirical Works. *International Journal of Business and Management*, 10(12):152-166.
- Ayca, B. (2019). The Impact of Aunthentic Leadership Behavior on Job Satisfaction : A Research on Hospitality Enterprises. *Procedia Computer Science* 158, 790-901.
- Back, C., Hyun, D. S., Jeung, D., & Chang, S. (2020). Medating Effects of Burnout in the Association Between Emotional Labor and Turnover Intention in Korea Clinical Nurses. *Safety and Health at Work*, 89-96.
- Batjo, N., & Shaleh, M. (2018). *Manajemen Sumber Daya Manusia*. Makassar: Aksara Timur.
- Bhatt, R., & Sharma, M. (2019). Compensation and Employee Turnover Intention: A Study with Respect to IT/ITES Industries Conducted In Gandhinagar City. *International Journal of Research and Analytical Reviews (IJRAR)*, 6(1):374-376.

- Bawono, W., & Lo, S. J. (2020). Employee Engagement As a Mediator Influences Of Work Stress and Career Development to Turnover Intention in Employee Office Of PT PKSS Central Office. *Dinasti Internasional Journal of Management Science*, 1(5):695-705.
- Belete AK. (2018). Turnover Intention Influencing Factors of Employees: An Empirical Work Review. *Journal of Entrepreneurship & Organization Management*, 7(3):1-7.
- Brahmannanda, S., & Dewi, I. M. (2020). Work Insecurity and Compensation on Turnover Intention Mediates by The Job Satisfaction of Employees. *International Research Journal of Management, IT & Social Sciences*, 7(5):89-98.
- Busro, M. (2018). *Teori-teori Manajemen Sumber Daya Manusia*. Jakarta: Prenadamedia Group.
- Celik, E. B., & Findikli, M. A. (2016). The Mediating Effect of Job Satisfaction on The Relation Between Organizational Justice Perception and Intention to Leave. *Procedia - Social and Behavioral Sciences*, 403-411.
- Chen, H., Li, G., Li, M., Lyu, L., & Zhang, T. (2018). A Cross-sectional Study on Nurse Turnover Intention and Influencing Factors in Jiangsu Province, China. *International Journal of Nursing Sciences*, 396-402.
- Darma, P. S., & Supriyanto, A. S. (2017). The Effect Of Compensation and Employee Performance. *Management and Economics Journal*, 1(1):69-78.
- Darmanto, Wardaya, S., & Dwiyantri, T. (2019). *Bauran Orientasi Strategi dan Kinerja Organisasi Penerapan Variabel Anteseden, Moderasi dan Mediasi dalam Penelitian*. Yogyakarta: Deepublish.
- Dessler, G. (2015). *Manajemen Sumber Daya Manusia Edisi 14*. Jakarta: Salemba Empat.
- Dhurup, M., Surujlal, J., & Kabongo, D. M. (2016). Finding Synergic Relationships in Teamwork, Organizational Commitment and Job

- Satisfaction: A Case Study of a Construction Organization in a Developing Country. *Procedia Economics and Finance*, 485-492.
- Dwiningtyas. (2015). Pengaruh Kepuasan Kerja, Stres Kerja, dan Lingkungan Kerja Terhadap Turnover Intention Pada Karyawan CV. Aneka Ilmu Semarang. *Skripsi, Universitas Negeri Semarang, Semarang, Indonesia*.
- Edison, E., Anwar, Y., & Komariyah, I. (2017). *Manajemen Sumber Daya Manusia*. Bandung: Alfabeta.
- Elbadiansyah. (2019). *Manajemen Sumber Daya Manusia*. Malang: CV IRDH.
- Fattah, H. (2017). *Kepuasan Kerja & Kinerja Pegaawai, Budaya Organisasi, Perilaku Pemimpin, dan Efikasi Diri*. Yogyakarta: Elmatara.
- Ghozali, I. (2016). *Aplikasi Analisis Multivariete dengan Program . IBM SPSS 23 (Edisi 8). Cetakan ke VII*. Semarang: Badan Penerbit Universitas Diponegoro.
- Gyansah, S. T., & Guantai, H. K. (2018). Career Development in Organizations: Placing the Organization and the Employee on the Same Pedestal to Enhance Maxi Productivity. *European Journal of Business and Management*, 10(14):40-45.
- Hakim, A. (2020). Effect of Compensation, Career Development, Work Environment on Job Satisfaction and Its Impact on Organizational Commitments in PT Jakarta Tourisindo. *Journal of Critical Reviews*, 7(12):538-548.
- Hashim, R. (2015). Levels of Job Satisfaction among Engineers in a Malaysian Local Organization. *Procedia - Social and Behavioral Sciences*, 175-181.
- Herlintati. (2020). *Budaya Kerja, Kompensasi dan Kinerja Tenaga Medis*. DIY: IGI.
- Herudiansyah, G. (2016). Faktor-Faktor yang Mempengaruhi Keinginan Pindah Kerja (Turnover/Intention to leave) Karyawan Pada Perusahaan Swasta

Kabupaten Sukoharjo. *Naskah Publikasi Tesis, Fakultas Ekonomi, Universitas Muhammadiyah Surakarta. Surakarta, Indonesia.*

Indra, M., & Chayaningrum, I. (2019). *Cara Mudah Memahami Metodologi Penelitian*. Yogyakarta: Deepublish.

Jauragui, K., & Olivos, M. (2018). The Career Advancement Challenge Faced by Female Executives in Peruvian Organisations. *BAR, Rio de Janeiro, RJ, Brazil*, 15(4):2-20.

Kerdngern, N., & Thanitbenjasith, P. (2017). Influence of contemporary leadership on job satisfaction, organizational commitment, and turnover intention: A case study of the construction industry in Thailand. *International Journal of Engineering Business Management*, 1-8.

Larasati, S. (2018). *Manajemen Sumber Daya Manusia*. Yogyakarta: Deepublish.

Liang, L. (2018). Leader Member Exchange, Sales Performance Job Satisfaction, and Organizational Commitment Affect Turnover Intention. *Scientific Journal Publishers Limited*, 46(11):1909-1922.

Lim, A. J., Loo, J. T., & Lee, P. H. (2017). The Impact of Leadership on Turnover Intention: The Mediating Role of Organizational Commitment and Job Satisfaction. *Journal of Applied Structural Equation Modeling*, 1(1):22-41.

Mabaso, C. M., & Dlamini, B. I. (2017). Impact of Compensation and Benefits on Job Satisfaction. *Research Journal of Business Management*, 11(2):80-90.

Muguongo, M. M., Muguna, A. T., & Muriithi, D. K. (2015). Effects of Compensation on Job Satisfaction Among Secondary School Teachers in Maara Sub - County of Tharaka Nithi County, Kenya. *Journal of Human Resource Management*, 3(6):47-59.

Munir, R. I., & Rahman, R. A. (2016). Determining Dimensions of Job Satisfaction Using Factor Analysis. *Procedia Economics and Finance*, 488-496.

- Normariati, S., & Syah, T. Y. (2018). The Influence of Compensation and Organizational Commitment on Employees' Turnover Intention. *IOSR Journal of Business and Management*, 20(3):1-6.
- Nugroho, T. T. (2018). Pengaruh Kompensasi dan Lingkungan Kerja terhadap Turnover Intention Pramuniaga PT Circle K Indonesia Utama Cabang Yogyakarta. Skripsi, Fakultas Ekonomi, Universitas Negeri Yogyakarta. Yogyakarta, Indonesia.
- Nurmalasari, L. E. (2017). Pengaruh Kepuasan Kerja Terhadap Keinginan Berpindah Pekerjaan dengan Komitmen Organisasi sebagai Variabel Intervening. *Naskah Publikasi Skripsi, Fakultas Ekonomi dan Bisnis, Universitas Muhammadiyah Surakarta. Surakarta, Indonesia.*
- Osman, I., Noordin, F., Daud, N., & Othman, M. Z. (2016). The Dynamic Role of Social Exchange and Personality in Predicting Turnover Intentions among Professional Workers. *Procedia Economics and Finance*, 541-552.
- Palupi, Q. B. (2018). Pengaruh Pengembangan Karir dan Kompensasi Terhadap Turnover Intention dengan Variabel Intervening Kepuasan Kerja Pada PT Bank Mandiri (Persero) TBK Area Solo. *Naskah Publikasi Tesis, Fakultas Ekonomi, Universitas Muhammadiyah Surakarta. Surakarta, Indonesia.*
- Purba, M. Y., & Ruslan, S. (2020). Influence Compensation, Career Development and Job Satisfaction to Turnover Intention. *Dinasti International Journal of Economiics, Finance & Accounting*, 1(4):642-658.
- Putri, G. R. (2015). Pengaruh Karakteristik Pekerjaan, Pengembangan Karir dan Stres Kerja Pada Komitmen Organisasional Bagi Karyawan PDAM Tirta Moedal Kota Semarang. *Skripsi, Fakultas Ekonomi, Universitas Negeri Semarang, Semarang, Indonesia.*
- Putri, P. K., & Anindita, R. (2019). The Effect of Organizational Culture and Compensation on Turnover Intention Mediated by Job Satisfaction of the Employees (A Case Study on Insurance Companies in Jakarta). *International Advanced Research Journal in Science, Engineering and Technology*, 6(5):31-38.

- Rafsandjani, & Firdian, R. (2017). *Pengantar Bisnis Bagi Pemula*. Malang: CV. Kautsar Abadi.
- Rahayu, A. P. (2019). *Model dan Strategi Tata Kelola Perguruan Tinggi Berdaya Saing*. Yogyakarta: CV Budi Utama.
- Raziq, A., & Maulabakhsh, R. (2015). Impact of Working Environment on Job Satisfaction. *Procedia Economics and Finance*, 717-725.
- Robbins, S., & Judge, T. (2017). *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Simamora, H. (2001). *Manajmen Sumber Daya Manusia Edisi Kedua*. Yogyakarta: Stie YKPN.
- Solihin, Aima, M., & Widyastuti, T. (2019). The Impact of Compensation and Career Development on the Organizational Commitment and the Implication on Employee's Turnover Intention of PT Serasi Autoraya Head Office. *International Journal of Innovative Science and Research Technology*, 4(7): 147-157.
- Solimun, & Fernandes, A. A. (2017). *Metode Statistika Multivariat Pemodelan Persamaan Struktural (SEM) Pendekatan WarpPLS*. Malang: UB Press.
- Sudaryo, Y., Ariwibowo, A., & Sofiati, N. A. (2018). *Manajemen Sumber Daya Manusia , Kompensasi Tidak Langsung dan Lingkungan Kerja Fisik*. Yogyakarta: Andi.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif, Kualitatif, dan R & D*. Bandung: Alfabeta.
- Sulasmi. (2017). Pengaruh Pemberian Kompensasi dan Motivasi Kerja Terhadap Kepuasan Kerja Berdampak Pada Kinerja Pegawai Di KPP Pratama Karanganyar. *Naskah Publikasi Tesis, Fakultas Ekonomi, Universitas Muhammadiyah Surakarta. Surakarta, Indonesia*.
- Sutrisno, E. (2017). *Manajemen Sumber Daya Manusia*. Jakarta: Kencana.

- Turgut, H., Bekmezci, M., & Ates, M. (2017). The Moderating Role of Job Satisfaction on the Relationship between Servant Leadership and Turnover Intention. *Journal of Business Research Turk*, 301-314.
- Yee, K. V., & Hwa, T. Y. (2019). When Does Ostracism Lead to Turnover Intention? The Moderated Mediation Model of Job Stress and Job Autonomy. *IIMB Management Review*, 1-35.
- Zagladi, A. N., Hadiwidjojo, D., Rahayu, M., & Nooermijati. (2015). The Role of Job Satisfaction and Power Distance in Determining The Influence of Organizational Justice Toward The Turnover. *Procedia - Social and Behavioral Sciences*, 42-48.